Clarence Byrdom
Director of Nursing
Myrtle-Hilliard Davis Comprehensive Health Centers

Sahmille Simon
Pediatric Nurse Practitioner
Rainbow Clinic

Marsha Luster-Smith, APRN, FNP
Clinical Instructor, LTC
Grand Manor

Surilla Shaw, RN, MSN, LPC
Student School Nurse Coordinator
St. Louis Public Schools
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bieda:

I have affixed my signature to this letter to attest to the quality and the integrity of the education programs offered by ITT Technical Institute.

I have an established relationship with ITT Technical Institute. In my experience, employing graduates of their academic degree programs and/or serving on a program advisory committee, ITT Technical Institute has consistently evidenced an unwavering commitment to its Mission, its students, and its graduates.

As an employer who appreciates and values the knowledge and technical skills taught at ITT Technical Institute, we rely on their graduates to fill our workforce needs. Also, like many other employers, we are concerned about the shortage of prospective employees who possess the critical thinking and skills needed to grow our business and support the global competitiveness of our nation’s economy.

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Thank you for the opportunity to comment on our positive experiences with ITT Technical Institute. As we have in the past, we look forward to working with ITT Technical Institute in the future to help fill our staffing needs.

Sincerely,

(b)(6)

Damon Brown,  
Project Manager/Engineer  
P & E Engineering and Consulting, LLC
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

Dear Mr. Bieda:

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Sincerely,

(b)(6)

Ondra Montgomery, Sr. Lead IT Recruiter  
TAD PGS, Inc
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

Dear Mr. Bieda:  

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Kara Sullivan, Professional Recruiter  
Insight Global, LLC
Mr. Anthony Bianca  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bianca:

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Sincerely,

[Signature]

Patrick Ward, Sr. Recruiter  
Latitude Inc.
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

May 4, 2016

Dear Mr. Bieda,

I'd like to take a moment to expound upon Systems Integration, Inc.'s partnership with ITT Technical Institute’s campuses in Hanover, MD, Owings Mills, MD, Springfield, VA and Chantilly, VA. These schools have each helped us in the way of inviting our participation in Job Fairs held on their campuses, they have supported our last minute hiring needs by inviting us on campus and having many highly qualified candidates available to interview and most importantly, they have imparted a solid foundation in Information Technology that we have been able to build on. At our corporate headquarters, we have hired Patrick Gibbons, Eric Page, John Seley, Alan Moos, Jason Smallwood and Leaman Russell over the last couple of years for Tier 1 Technical Service Desk Analyst positions. They each gone on to pass their require certification on the Interactive Intelligence Telephony Engineer that are required to remain in their jobs. Additionally, they are aggressively acquiring a number of industry certifications. They frequently have been put in the position of having to stretch and grow rapidly in order to respond to Tier 3 problems in the absence of senior and experienced staff who have been placed on offsite contracts.

They each have a very promising career ahead of them at Systems Integration, Inc. In addition to these candidates, we have also hired approximately 20 graduates overall on the contract for Customs and Border Protection – Homeland Security for Tier 1 Technical Help Desk positions. They are working in a call center environment with a solid starting salary and are receiving extensive training that provides the next layer to a solid foundation on their career track. We are proud of the accomplishments of these graduates and are making a very significant investment in their on-going training and development as IT professionals. We will turn to ITT Technical Institute without hesitation for future hiring requirements.

Sincerely,

(b)(8)

Arleen Croft  
HR Specialist and Deputy FSO  
Systems Integration, Inc.
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

Dear Mr. Bieda:

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Thank you for the opportunity to comment on our positive experiences with ITT Technical Institute. As we have in the past, we look forward to working with ITT Technical Institute in the future to help fill our staffing needs.

Sincerely,

Employers of ITT Technical Institute  
Wilmington MA 01887 (Boston North)
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

Dear Mr. Bieda:  

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Sincerely,  

The employers of ITT-Technical Institute Green Bay, WI campus 019  
470 Security Blvd. Green Bay, WI 54313
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bieda:

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Sincerely,

Employers of the ITT Technical Institute  
3781 Park Mill Run Drive, Suite 1  
Hilliard, Ohio 43026
Mr. Anthony Bieda  
Executive in Charge 
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bieda:

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Sincerely,

The Employers at ITT Tech  
1400 S. International Pkwy  
Lake Mary, Fl. 32746
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Sincerely,

Employers of Youngstown, OH  
ITT Technical Institute  
1030 N. Meridian Rd  
Youngstown, OH 44509
Linda Jones, Human Resources
Nannicola's

Craig Camen, General Manager
Ajax Tocco

David Smith, Managing Partner
Technagroup

Jared Oliver, Project Manager
VEC

Cynthia Eorio, Human Resources
Select Specialty Hospital

Kelly Russ, Human Resources
Windsor House
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Thank you for the opportunity to comment on our positive experiences with ITT Technical Institute. As we have in the past, we look forward to working with ITT Technical Institute in the future to help fill our staffing needs.

Sincerely,

Employers from the Houston North  
ITT Technical Institute
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bieda:

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Sincerely,

Employers of ITT Technical Institute - Eden Prairie Campus

ITT Technical Institute, Eden Prairie, MN.
Hope this is what you are looking for, I will be offsite the rest of the day.

Thanks!

Tara

---

Tara Torok \ Burns & McDonnell
College Recruiter \ Human Resources
o 816-822-4288
ttorok@burnsmcd.com \ burnsmcd.com
9400 Ward Parkway \ Kansas City, MO 64114

Proud to be one of FORTUNE's 100 Best Companies to Work For

---

[From: Donald Baker at 027 (mailto:DBaker@itt-tech.edu)]
[Sent: Thursday, May 05, 2016 1:55 PM]
[To: Torok, Tara]
[Subject: FW: Letter in support of ITT Technical Institute Eden Prairie]

Thanks for your return signature however could you please go to page 2 of the attached and sign above where I typed in your name and title and scan and email back.

Thanks
Don

---

[From: Donald Baker at 027]
[Sent: Wednesday, May 04, 2016 8:35 PM]
[To: 'Torok, Tara' (mailto:ttorok@burnsmcd.com)]
[Subject: RE: Letter in support of ITT Technical Institute Eden Prairie]

If I could stop by your office and have someone sign this, that would be best. (let me know if that is possible) otherwise you could sign on the first signature line on page 2 of the attached document.

Thanks again for your help.
Don

---

[From: Donald Baker at 027]
[Sent: Wednesday, May 04, 2016 5:10 PM]
Please see attached.

Thanks,

Tara Torok  
Burns & McDonnell  
College Recruiter  
Human Resources  
o 816-822-4298  
ttorok@burnsmcd.com  
burnsmcd.com  
9400 Ward Parkway  
Kansas City, MO 64114

Proud to be one of FORTUNE’s 100 Best Companies to Work For

Is it alright to stop by your office today or tomorrow to get this signed or will you be signing, scanning and emailing back to me?

Thanks in advance for your help.

Don

Hi Don!

Thanks so much for the email. I am happy to help with this, however I am in Kansas City at our headquarters. Is there a form I can sign, scan and email back to you?

Thanks so much!

Tara
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

Dear Mr. Bieda:

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Sincerely,

Employers of ITT Technical Institute- Eden Prairie Campus

ITT Technical Institute, Eden Prairie, MN.
Hi Shon,

Were you in the city today? Sorry I missed you! Attached is the form with my signature.

Best regards,

Elizabeth Shrader | Lead Recruiter | Insight Global, LLC

610-940-4403 Office | 610-940-4406 Fax
1735 Market Street | 34th floor – Suite 3400 | Philadelphia, PA 19103

Elizabeth.Tedesco@InsightGlobal.net

INSIGHTGLOBAL

---

Hi Liz,

I know this is last minute. I'm not sure if you had the chance to look over that letter, but I'm going to be in the area in a couple of hours. If you're able to sign off on the testimonial that they created, I could stop by real quick to do so. I've attached again just for review. Please let me know. Thanks Liz!

Shon

Nah'Shon Moore
DIRECTOR OF CAREER SERVICES
ITT Technical Institute
215-702-6366 Phone, 215-702-6396 Fax
NMoore2@itt-tech.edu

---

From: Elizabeth Tedesco | mailto:Elizabeth.Tedesco@InsightGlobal.net
Sent: Tuesday, May 03, 2016 4:30 PM
To: Nah'Shon Moore at 028 | NMoore2@itt-tech.edu
Subject: RE: Candidates for Burlington
Hi Shon,

Thanks a ton. I'm calling him now!

Best,

Elizabeth Shrader | Lead Recruiter | Insight Global, LLC

610-940-4403 Office | 610-940-4406 Fax
1735 Market Street | 34th floor – Suite 3400 | Philadelphia, PA 19103

Elizabeth.Tedesco@InsightGlobal.net

From: Nah'Shon Moore at 028 [mailto:NMoore2@itt-tech.edu]
Sent: Tuesday, May 03, 2016 2:44 PM
To: Elizabeth Tedesco <Elizabeth.Tedesco@InsightGlobal.net>
Subject: Candidates for Burlington

Hi Liz,

Attached is the resume of Daniel Warren. He is presently an evening student in our Information Technology/Computer Network Systems program who has expressed interest in an opportunity in his field of study. His resume reads a little more hands-on tech, but I think you'll find him to be a good communicator and professional. Thank you.

Shon

Nah'Shon Moore
DIRECTOR OF CAREER SERVICES

215-702-6866 Phone
215-702-6389 Fax
NMoore2@itt-tech.edu

“Hire character, train skill.” – Peter Schultz, former Porsche CEO

This email has been scanned by the Symantec Email Security.cloud service.
Mr. Anthony Bieda
Executive in Charge
Accrediting Council for Independent Colleges and Schools
750 First Street, NE, Suite 980
Washington, DC 20002

Dear Mr. Bieda:

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Thank you for the opportunity to comment on our positive experiences with ITT Technical Institute. As we have in the past, we look forward to working with ITT Technical Institute in the future to help fill our staffing needs.

Sincerely,

[Under the following on Signature Page Below]

[Name, Title]
[Organization]
Shon,

When can we expect to see some applicants?

Attached is our Letter of support.

Thanks,

Steve

Stephen Hoffman

HWI
Holstein White Inc.
210 E. Street Road, Suite 2D
Feasterville, PA 19033
www.holsteinwhite.com

shoffman@holsteinwhite.com
Tle # (215)322-7711
Fax # (215)322-7709
Cell # (215)882-1882

On May 5, 2016, at 10:41 AM, Nah'Shon Moore at 028 <NMoore2@itt-tech.edu> wrote:

Good morning Steve,

Thank you for reaching out to us once again. We continue to have a very good measure of success with the CAD program and students and graduates. I'm working with a couple of upcoming graduates right now and as I think that I mentioned, the classes are evening, so this could work out great.

As you know, we really appreciate the partnership that we have with all of our employers including you and the folks over there at HWI over the years. We have recently been asked by our accrediting agency (ACICS) to support them during their re-recognition review. So I thought it'd be an opportunity for you and/or your colleagues to weigh in on your experience with working with ITT Tech as you know how valuable your input first-hand is important to our reputation. I know that you've shared kind words on a previous occasion. Would you have a moment to review the attached employer letter that our HQ has generated please? If you agree with these thoughts, would my College Director, Charlie Bowman, be able
to stop by briefly to grab your signature of support on this petition? Please let me know. I could also bring a resume or two for you to review. And as always, we appreciate your support of our program, students, and graduates. Thank you Steve!

Shon

Nah'Shon Moore
DIRECTOR OF CAREER SERVICES
ITT Technical Institute
215-702-6368 Phone, 215-702-6369 Fax
NMoore2@itt-tech.edu

From: Stephen Hoffman [mailto:shoffman@holsteinwhite.com]
Sent: Thursday, May 05, 2016 10:34 AM
To: Nah’Shon Moore at 028 <NMoore2@itt-tech.edu>
Subject: Entry Level Drafter

Nah’Shon,

We spoke back in August of 2015 about interviewing entry level drafter. This position will be a full time, Monday-Friday 8:00am to 5:00pm 40 hours a week. The position is for a fast paced MEP Engineering firm located in Feasterville, PA. We are looking for a motivated individual with strong communication skills, works well with others, organized, proficient with CAD software, and Microsoft Office programs.

Please let me know if you need any additional information regarding the position. We would like to start review applicants as soon as possible.

Thank You,
Steve

Stephen Hoffman

HWI
Holstein White Inc.
210 E. Street Road, Suite 2D
Feasterville, PA 19053
www.holsteinwhite.com

shoffman@holsteinwhite.com
Tele # (215)322-7711
Fax # (215)322-7709
Cell # (215)982-1982

<ACICS Letter of support and petition.pdf>
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

May 4, 2016  

Dear Mr. Bieda:

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Sincerely,

[Signature]

Donna J. McSharry  
General Manager

2924 VETERANS HIGHWAY  
BRISTOL, PA 19007  
215-788-2278  
FAX 788-2342
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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Zober Industries, Inc.  
General Manager  
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750 First Street, NE, Suite 980  
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Employers of ITT Technical Institute  
9150 E 41st Terrace  
Kansas City, MO 64133
Mr. Anthony Bieda
Executive in Charge
Accrediting Council for Independent Colleges and Schools
750 First Street, NE, Suite 980
Washington, DC 20002

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Sincerely,

The Employers of: ITT Technical Institute – Austin, TX Campus
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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Sincerely,  

The Employers of:  
ITT Technical Institute-San Bernardino  
670 E. Carnegie Drive  
San Bernardino, CA 92408
Ms. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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Sincerely,  

The Employers of:  
ITT Technical Institute-Portland Campus  
9500 NE Cascades Parkway  
Portland, Oregon 97220
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Sincerely,

EMPLOYERS OF:

ITT TECHNICAL INSTITUTE – KENNESAW, GA  
2065 ITT Tech Way, Kennesaw, GA. 30144
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Sincerely,

Employers of Wyoming Campus  
ITT Technical Institute  
1980 Metro Ct SW  
Wyoming, MI 49519
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Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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The Employers Of:  
ITT Technical Institute  
Rancho Cordova #037  
10863 Gold Center Drive  
Rancho Cordova, CA 95679
Mr. Anthony Bieda  

Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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(Signed)  

ME Engineers

The Employers of ITT Technical Institute Torrance at: 2555 W. 190th Street, #125, Torrance, CA 90504 are represented below:
Mr. Anthony Bieda
Executive in Charge
Accrediting Council for Independent Colleges and Schools
750 First Street, NE, Suite 980
Washington, DC 20002

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Sincerely,

Bradley K. Moore  
Operations Manager  
D: 310.431.2327  
M: 310.242.7492  
E: bmoore@allieddigital.net

Allied Digital Services, LLC  
680 Knox Street, Suite 200  
Torrance, California 90502

www.allieddigital.net
Mr. Anthony Bieda  
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Accrediting Council for Independent Colleges and Schools  
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San Dimas ITT Technical Institute  
650 W. Cienega Avenue  
San Dimas, CA 91773
Mr. Anthony Bieda  
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Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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I have an established relationship with ITT Technical Institute, and am able to provide an objective assessment of the overall quality and integrity of the institution’s governance, management, academic support systems and operations. In my experience, employing graduates of their academic degree programs and/or serving on a program advisory committee, ITT Technical Institute has consistently evidenced an unwavering commitment to its Mission, its students, and its graduates.

As an employer who appreciates and values the knowledge and technical skills taught at ITT Technical Institute, we rely on their graduates to fill our workforce needs. Also, like many other employers, we are concerned about the shortage of prospective employees who possess the critical thinking and skills needed to grow our business and support the global competitiveness of our nation’s economy.

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Thank you for the opportunity to comment on our positive experiences with ITT Technical Institute. As we have in the past, we look forward to working with ITT Technical Institute in the future to help fill our staffing needs.

Sincerely,

The Employers of;  
ITT Technical Institute  
12669 Encinitas Ave, Sylmar, CA, 91342
(b)(6)
LaRick D. Calhoun
CEO/Founder
2Excel Group, LLC
May 3, 2016

Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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John M. Mueller  
CEO, LTS Scale Company
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
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Washington, DC 20002  

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Employers of ITT Technical Institute- Arlington  
551 Ryan Plaza Dr.  
Arlington, TX 76011
Mr. Anthony Bieda  
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Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Employers from ITT Technical Institute, Houston West  
2950 S. Gessner Rd.  
Houston, TX 77063
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Sincerely,

The Employers of:

ITT Technical Institute-Boise Campus

12302 West Explorer Drive

Boise, Idaho, 83713
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002  

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Employers of  
ITT Technical Institute - 047  
4000 W. Metropolitan Drive, Suite 100  
Orange, CA 92868
Mr. Anthony Bieda
Executive in Charge
Accrediting Council for Independent Colleges and Schools
750 First Street, NE, Suite 980
Washington, DC 20002

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Assorted Employers of ITT Technical Institute, Cordova, TN
7260 Goodlett Farms Parkway
Cordova, TN 38016
Mr. Anthony Bieda  
Executive in Charge  
Accrediting Council for Independent Colleges and Schools  
750 First Street, NE, Suite 980  
Washington, DC 20002

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Employers of ITT Technical Institute  
8620 Wolff Court  
Westminster, CO 80031
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