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7	Attorneys for Respondent, Lambda Inc.	
8	AMERICAN ARBITRA	ATION ASSOCIATION
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11	HEATHER NYE,	AAA Case No.: 01-21-0003-8512
12	Claimant,	LAMBDA, INC.'S ANSWER TO
13	vs.	CLAIMANT'S DEMAND FOR ARBITRATION
14	LAMBDA, INC.,	
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16	Respondent.	
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	LAMBDA INC.'S ANSWER TO CLAIMANT'S D Case No. 01-21-0003-8512	EMAND FOR ARBITRATION;

1	Respondent, Lambda Inc. ("Respondent") responds to Claimant Heather Nye's
2	("Claimant"), Demand for arbitration ("Demand") as follows:
3	ANSWER
4	Respondent, by and through its attorneys, answers the allegations set forth in the Demand
5	for Arbitration filed by Claimant, as follows:
6	GENERAL DENIAL
7	Respondent generally denies each and every allegation of the Demand, and the whole
8	thereof, including those causes of action applicable to it, and further denies that Claimant is
9	entitled to the relief requested or any relief at all, that the Claimant is entitled to civil penalties in
10	the sum or sums alleged, in any other sum, or at all, and that the Claimant is entitled to any
11	attorneys' fees, administrative costs or costs of suit.
12	AFFIRMATIVE DEFENSES
13	Respondent hereby states the following defenses to the Demand, but does not assume the
14	burden of proof on any such defense except as required by applicable law. Respondent reserves
15	the right to assert additional defenses or otherwise supplement this Answer upon discovery of
16	facts or evidence rendering such action appropriate.
17	FIRST AFFIRMATIVE DEFENSE
18	(Failure to State a Cause of Action)
19	(By Respondent, as to all Causes of Action)
20	The Demand, and each cause of action therein, fails to state facts sufficient to constitute a
21	cause of action.
22	SECOND AFFIRMATIVE DEFENSE
23	(Failure to Mitigate)
24	(By Respondent, as to all Causes of Action)
25	Respondent alleges and avers that Claimant has failed to exercise care and diligence to
26	mitigate any alleged damages Claimant may have suffered as a consequence of Respondent's
27	alleged actions.
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1	THIRD AFFIRMATIVE DEFENSE
2	(Damages Claimant's Fault)
3	(By Respondent, as to all Causes of Action)
4	Respondent alleges and avers that, on information and belief, to the extent Claimant
5	suffered any damages alleged in the Demand, it was not caused by the Respondent, but by the
6	willful, reckless, or negligent conduct of Claimant.
7	FOURTH AFFIRMATIVE DEFENSE
8	(Unclean Hands)
9	(By Respondent, as to all Causes of Action)
10	The Demand, and each cause of action therein, is barred by the equitable doctrine of
11	unclean hands.
12	FIFTH AFFIRMATIVE DEFENSE
13	(Waiver, Estoppel, and Consent)
14	(By Respondent, as to all Causes of Action)
15	The Demand, and each cause of action therein, are barred by the doctrines of waiver,
16	estoppel, and consent.
17	SIXTH AFFIRMATIVE DEFENSE
18	(Laches)
19	(By Respondent, as to all Causes of Action)
20	Respondent alleges that any recovery on the Demand, and each cause of action therein, is
21	untimely and barred by the doctrine of laches.
22	SEVENTH AFFIRMATIVE DEFENSE
23	(Statute of Limitations)
24	(By Respondent, as to all Causes of Action)
25	The Complaint, and each and every purported cause of action alleged therein, is barred by
26	the applicable statutes of limitation, including without limitation California Code of Civil
27	Procedure §337.
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	LAMBDA INC.'S ANSWER TO CLAIMANT'S DEMAND FOR ARBITRATION;

Case No. 01-21-0003-8512

1	EIGHTH AFFIRMATIVE DEFENSE	
2	(Avoidable Consequences)	
3	(By Respondent, as to all Causes of Action)	
4	Respondent alleges and avers that Claimant's claims are barred because Respondent	
5	exercised reasonable care to prevent and correct any behavior, and Claimant unreasonably failed	
6	to take advantage or preventative or corrective opportunities.	
7	NINTH AFFIRMATIVE DEFENSE	
8	(Damages Are Speculative)	
9	(By Respondent, as to all Causes of Action)	
10	Respondent alleges and avers that Claimant's Demand, and each cause of action therein,	
11	is barred as Claimant's prayer for damages is speculative.	
12	TENTH AFFIRMATIVE DEFENSE	
13	(Attorneys' Fees)	
14	(By Respondent, as to all Causes of Action)	
15	Respondent alleges and avers that Claimant is not entitled to recover attorneys' fees	
16	under California Code of Civil Procedure section 1021.5, California Government Code section	
17	12965, or on any other basis.	
18	ELEVENTH AFFIRMATIVE DEFENSE	
19	(Attorneys' Fees)	
20	(By Respondent, as to all Causes of Action)	
21	Respondent alleges and avers that Claimant's Demand, and each cause of action therein,	
22	is barred because Claimant is prosecuting this litigation for an improper purpose, and Claimant's	
23	claims are frivolous and entitle Respondent to an award of reasonable expenses and attorneys'	
24	fees.	
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	LAMBDA INC.'S ANSWER TO CLAIMANT'S DEMAND FOR ARBITRATION; Case No. 01-21-0003-8512	

1	TWELFTH AFFIRMATIVE DEFENSE
2	(Ratification)
3	(By Respondent, as to all Causes of Action)
4	Respondent alleges and avers that Claimant's Demand, and each cause of action therein,
5	is barred by the fact that Claimant knowingly participated in and ratified the alleged actions and
6	omissions alleged in the Demand.
7	THIRTEENTH AFFIRMATIVE DEFENSE
8	(Justification)
9	(By Respondent, as to all Causes of Action)
10	Respondent alleges that each and every cause of action in Claimant's Demand, and each
11	cause of action therein, is barred because Respondent's conduct was justified.
12	FOURTEENTH AFFIRMATIVE DEFENSE
13	(Unjust Enrichment)
14	(By Respondent, as to all Causes of Action)
15	Respondent alleges that any recovery on the Demand, and each cause of action therein, is
16	barred because the Demand seeks remedies in excess of any amount actually owed to Claimant.
17	<u>FIFTEENTH AFFIRMATIVE DEFENSE</u>
18	(Acquiescence)
19	(By Respondent, as to all Causes of Action)
20	Respondent alleges that Claimant's Demand, and each cause of action therein, is barred
21	because Claimant, through its actions, acquiesced to Respondent's conduct.
22	SIXTEENTH AFFIRMATIVE DEFENSE
23	(Proximate Cause)
24	(By Respondent, as to all Causes of Action)
25	Respondent alleges that Claimant's Demand, and each cause of action therein, is barred
26	because no conduct by or attributable to Respondent was either the cause, or the proximate
27	cause, of the damages alleged by Claimant. Rather, the damages alleged by Claimant were
28	caused, either in whole or in part, by Claimant's own acts or omissions or by the acts or
	I AMBDA INC 'S ANSWER TO CLAIMANT'S DEMAND FOR ARRITRATION:

Case No. 01-21-0003-8512

1	omissions of persons or entities other than Respondent. Claimant's damages, if any, must be
2	reduced accordingly.
3	SEVENTEENTH AFFIRMATIVE DEFENSE
4	(Good Faith)
5	(By Respondent, as to all Causes of Action)
6	Respondent alleges that Claimant's Demand, and each cause of action therein, is barred
7	because at all times complained of, Respondent acted without malice and in good faith, and that
8	all actions taken by Respondent with regard to Claimant were taken for lawful reasons and in
9	good faith.
10	EIGHTEENTH AFFIRMATIVE DEFENSE
11	(Limitation of Damages)
12	(By Respondent, as to all Causes of Action)
13	Respondent alleges that any alleged damages in this matter, including any purported
14	punitive damages, are expressly limited by contract.
15	NINETEENTH AFFIRMATIVE DEFENSE
16	(Waiver of Consequential and Other Damages)
17	(By Respondent, as to all Causes of Action)
18	Respondent alleges that Claimant has waived and released most, if not all, claims for
19	consequential, indirect, special or punitive loss or damage, whether in contract, tort, or
20	otherwise.
21	TWENTIETH AFFIRMATIVE DEFENSE
22	(Failure to Provide Notice)
23	(By Respondent, as to all Causes of Action)
24	Respondent alleges that Claimant was required to provide notice of this dispute before
25	filing a demand for arbitration and failed to do so, resulting in damage to Respondent.
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	LAMBDA INC.'S ANSWER TO CLAIMANT'S DEMAND FOR ARBITRATION; Case No. 01-21-0003-8512

1	TWENTY-FIRST AFFIRMATIVE DEFENSE
2	(Lack of Jurisdiction)
3	(By Respondent, as to all Causes of Action)
4	Respondent alleges that Claimant has asserted claims for relief that exceeds the
5	Arbitrator's jurisdiction.
6	TWENTY-SECOND AFFIRMATIVE DEFENSE
7	(Attorney's Fees)
8	(By Respondent, as to all Causes of Action)
9	Claimant is barred from recovering Attorney's Fees for failing to provide a reasonable
10	pre-suit settlement offer. Abouab v. City & Cty. of San Francisco (2006) 141 Cal.App.4th 643.
11	RESERVED
12	Respondent presently has insufficient knowledge or information upon which to form a
13	belief as to whether it may have additional, as yet unstated, affirmative defenses available.
14	Respondent hereby gives notice that it intends to rely upon any other defenses that may become
15	available or apparent during the discovery proceedings in this matter and hereby reserves its right
16	to amend the Answer and to assert any such affirmative defenses.
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Case No. 01-21-0003-8512

PROOF OF SERVICE STATE OF CALIFORNIA, COUNTY OF SANTA CLARA

I am employed in the County of Santa Clara, State of California. I am over the age of 18 and not a party to the within action; my business address is 50 West San Fernando Street, 10th Floor, San Jose, California 95113. My email address is: acervantes@mcmanislaw.com.

On July 9, 2021, I served the foregoing document described as:

LAMBDA INC.'S ANSWER TO CLAIMANT'S DEMAND FOR ARBITRATION

on the parties in this action by placing a true copy(ies) or the original(s) thereof enclosed in a sealed envelope(s) addressed as follows:

8 Alexander S. Elson Attorneys for Claimant, 9 Mava H. Weinstein Heather Nye NATIONAL STUDENT LEGAL DEFENSE 10 **NETWORK** 1015 15th St., N.W., Ste. 600 11 Washington, D.C. 20005 alex@defendstudents.org 12 maya@defendstudents.org 13 Phillip Andonian CALEBANDONIAN PLLC 14 1100 H St., N.W., Ste. 315 Washington, D.C. 20005 15 phil@calebandonian.com 16 Justin Berger COTCHETT, PITRE & McCARTHY, LLP 17 San Francisco Airport Office Center 840 Malcolm Road 18

(BY ELECTRONIC MAIL) X

> Based on a court order or an agreement of the parties to accept service by email or electronic transmission, I caused the documents to be sent to the persons at the e-mail addresses listed above or on the attached service list.

 \boxtimes (STATE)

Burlingame, CA 94010 JBerger@cpmlegal.com

> I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on July 9, 2021, at San Jose, California.

/s/ Ana Cervantes ANA CERVANTES

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